

The Trustees of The New Victory Hall will treat all people with equal respect, concern and consideration and recognise the contribution made to the community by all individuals. The Trustees will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, sex or sexual orientation, age, political or religious belief, marital status, disability, and unrelated criminal convictions.

The Trustees will, with its staff, hirers, agencies and contractors, strive to ensure that this policy is embodied in the way we operate services, in our employment practices and how we work with our partners and other agencies in the community.

### **Responsibility Under This Policy**

The Chairman of the Trustees is responsible for ensuring this Equal Opportunities Policy is brought to the attention of all Trustees, hirers, employees, contractors and associated organisations.

Any complaint received, whether formally or informally, must be brought to the attention of the Trustees. The Chairman will investigate and report directly to the Trustees on action to be taken, if any.

Signed \_\_\_\_\_

(on behalf of the Trustees of the New Victory Hall)

Name \_\_\_\_\_

Date \_\_\_\_\_

Position \_\_\_\_\_